

## Environmental Policy

### Enterprise Environmental Policy

Enterprise Recruitment believes that a healthy environment is necessary for the well-being of society, our people and our business, and is the foundation for a sustainable and strong economy.

We take seriously our responsibility for environmental stewardship and believe that as a leading NZ recruitment agency we should play a constructive role in helping to address the challenges facing the environment.

Our framework is built around our ability to contribute to a healthy environment through various areas of our business. From the consumables we use, to sharing our commitment and belief in New Zealand and its environmental future by educating our own employees to recycle and think “green” not only at work but in the home.

We want to positively impact the environment through our businesses. This effort is consistent with our central business objective of serving the best interests of our clients.

### Climate Change

We believe that climate change is one of the most significant environmental challenges of the 21st century and is linked to other important issues such as economic growth and development, poverty alleviation, access to clean water, and adequate energy supplies. How governments and societies choose to address climate change will fundamentally affect the way present and future generations live their lives.

We recognise that as a 100% New Zealand owned Company we have an immediate impact on our native environment through the goods we purchase and the investments we make.

### Operations commitment

- Incentivise our branches to use less electricity.
- Employ remote workers (4 current)
- Reward positive environment ideas of our individual staff members.  
Increase our use of recycled and environmentally certified wood, paper and print products, use energy efficient equipment, and purchase more organic and sustainably harvested products and supplies.
- Purchase products locally, to reduce the environmental impact related to shipping, where practical.  
We will develop uniform green building standards for use in the construction and major renovation of our facilities.
- Incorporate environmental criteria into our supplier selection and review processes.

### Strategic environmental contribution commitment

Enterprise will select and contribute to a worthy environmental cause by January 2008. We are currently investigating avenues which incorporate our environmental stance and our community involvement. Various suggestions were tabled at a recent national managers meeting. This is under consideration and will be voted upon in the short term.